

HUMAN CAPACITY



7.0 HUMAN CAPACITY

The company employs approximately 695 people, which figure varies depending on the volume of work.

The complement for field work, as at 30 June 2016, is as follows:-

Chief Executive Officer	1
Contracts Directors	2
Senior Management	7
Site Agents	5
Engineers	9
Quantity Surveyors	8
Construction Foremen	14
Site SHE Officers	4
Site Surveyors	9
Skilled/Semi-Skilled	111
Other Employees	525

7.1 TRAINING PROGRAMME

MSH Trading & Enterprises cc. operates a bursary training programme in the fields of quantity surveying, civil engineering, information technology, purchasing and finance disciplines. In addition, MSH Trading sponsors employees on various leadership and technical training programmes and supports employees with membership to their line of professional bodies. Company policy dictates that the company spends 2% of its payroll cost on training.

MSH Trading & Enterprises cc. offers industrial attachments to students from various tertiary institutions such as the State University, University of Science & Technology, Technical Colleges as well as National Vocational Training Centres.

Students from fields such as civil engineering, quantity surveying, information technology, carpentry, brick and block laying, human capital as well as finance are attached for various periods ranging from three to twelve months.